

CANTERBURY CURSILLO, CHURCH OF ENGLAND SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was agreed at the Secretariat meeting held on Tuesday 17th January 2023.

In accordance with the Church of England Safeguarding Policy Canterbury Cursillo is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people, and vulnerable adults within the organisation.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Canterbury Cursillo will:

- Create a safe and caring place for all.
- Have a named Safeguarding Person at each Cursillo weekend and event to work to implement policy and procedures.
- Ensure those with responsibility for children, young people and adults have completed appropriate training and that it is compliant with Church of England Learning and Development framework and that they are able to support all those with any responsibility for children, young people, or adults and to have confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Canterbury Cursillo.
- Display at each weekend or event and on the Canterbury Cursillo website the details of who to contact if there are safeguarding concerns or support needs during the event, weekend, or any concerns afterwards.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the Canterbury Cursillo community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties. This should be done in consultation with statutory services, the Diocesan Safeguarding Adviser and in line with this policy and the CoFE Code of Practice and guidance. We will risk assess any member of Canterbury Cursillo who may pose a risk to children and vulnerable adults and their participation in any Cursillo events and this may include the care of the individual themselves whilst ensuring that everyone is safely able to participate in events as well as be cared for.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this Canterbury Cursillo will agree to abide by this policy and the guidelines established by Canterbury Cursillo.

Adopted on :17/01/2023.

Safeguarding v. 14/11/2023

The Canterbury Cursillo will appoint a designated Safeguarding Officer at each event.

Lay Director Spiritual Director

Lin Connor is Safeguarding Officer for Cursillo and if you require further information regarding this policy or have any concerns, please contact me as the Lay Director at: laydirector.canterbury.cursillo@gmail.com

CANTERBURY CURSILLO SAFEEGUARDING POLICY - APPENDIX 1

In addition to the Safeguarding Policy the following should also be adhered to by all staff on Canterbury Cursillo and Happening weekends.

- In the event of any safeguarding emergency that requires immediate attention you are to call 999 and the police may involve other statutory agencies.
- Advise a Diocesan Safeguarding Adviser of the incident and that you have contacted the police. Safeguarding Advisers are Fiona Coombes -07548 232395 or Paul Brightwell - 07398 009951
- All Staff over 18 and leading on either Canterbury Cursillo or Canterbury Happening weekends must complete the CofE Basic Awareness course available online at www.canterburydiocese.org This will also be available to Happening leaders aged 16 or 17.
- The Lay Rector on the weekend for Cursillo or Happening must also complete the Foundation and Lay Leadership courses in addition to the above
- All leaders (over the age of 16) for Canterbury Happening weekends will be required to complete an enhanced DBS and there is a small charge of £3.99p for this service.
- Having completed your training, you will be aware of how to respond to a safeguarding query and expected to do so appropriately. If you have any questions or concerns speak in confidence with the Lay Rector or a Spiritual Adviser.
- When speaking with the participants we observe confidentiality, however, if at any time you are concerned or not comfortable about anything please speak with the Lay Rector or one of the Spiritual Advisers.
- During the weekend we ask staff not to engage in any personal relationships with either staff or the participants, this is for your own personal protection and those that you are serving.